

"M#;# F(824!>%)!F24L(%4,0,8,&,24!H,&6,%!<%,32'4,&9!=(%4*8&>%+9!#####!" ;
"M#;#"# J62!'(82!(5!&62!O2O02'!(5!4&>55!#####!" ;
"M#;#.# J62!'(82!(5!V2>)! (5!W+6((8!('! : , '2+&(' '>2!#####!"?
"M#;#-# J62!'(82!(5!X%(H82)K2!CD+6>%K2!>%)!CD&2'%>8!7>'&%2'46,L4!YXCC7Z!#####!"?
"M#?# W,K%,%K!>* &6(',&,24!#####!"?
"M#B# [* '&62'!S*24&,(%4!#####!"?
RLL2%),D!"!U! : 2&2'O,%,%K! \ 62&62'!>%!R+&,3,&9!,4!=(%4*8&>%&! ('!T (&! ! ! ! ! "G'
!

] 2%2'>%,%K!>!4*4&>,%>082!%,+(O2!5' (O!>!'>%K2! (5!>+&,3,&,24!,4!>A29!282O2%&! (5!&62!<%,32'4,&9^4!8 (%KU
&2'O!F242>' +6!>%)!\$%%(3>&,(%!W&'>&2K9#!=(%4*8&>%+9!6>4!022%!,) 2%&,5,2)!>4!>%!,OL ('&>%&!H>9!& (!+ '2>&2!
'24('*' +24! &6>&! 4*LL ('&! &62! <%,32'4,&9^4! + ('2! >+&,3,&,24!_L>'&,+*8>'89! '242>' +6! >%)! ,%%(3>&,(%#! J62!
<%,32'4,&9! ,4! + (OO,&&2)! &(! 2%>08,%K! 4&>55! &(! &>A2! >) 3>%&>K2! (5! + (%4*8&>%+9! (LL ('& *%,&,24! H6,&2!
2%4* ',%K!&6>&!+ (%&'>+&* >8!>%)! ,8,>0,8,&9!+ (%4,) 2'>&,(%4!>'2!L' (L2'89!O>%>K2) #!

R88! O2O02'4! (5! 4&>55! O>9! *%) 2'&>A2! + (%4*8&>%+9!_ 2,&62'! >4! <%,32'4,&9! =(%4*8&>%+9! ('! 7',3>&2!
=(%4*8&>%+9! Y422! W2+&,(%! -! 5('!) 25,%&,(%4Z#! \ ,&6,%! &62,'! + (%&'>+&* >8! (O8,K>&,(%4!_ 4&>55! O>9! 02!
L2'O,&&2)! &(! >+ '9! (* &! *L!& (! ; M!) >94! (5! + (%4*8&>%+9!L2'!>+>) 2O,+!92>'_!H,&6!>!O>D,O*O! (5! . M!) >94!
>88 (>+&2)! &(! 7',3>&2! =(%4*8&>%+9#!

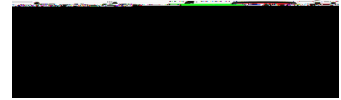
\ 6,&2! &62! <%,32'4,&9! 2%+ ('*'>K24! + (%4*8&>%+9!_! ,&! O*4&! 02! + (%4,) 2'2)! ,%! &62! + (%&2D&! (5! H('A8(>)_!
'24('*' +2!>3>,&8>0,8,&9!>%)!&62!4&'>&2K,+!L' , ('&,24! (5!&62!'2823>%&!W+6((8! ('! : 2L>'&O2%&#! =(%4*8&>%+9!
46(*8)!>8,K%!H,&6!&62!5'>O2H('A! (5!&6,4!L (8,+9!>%)! + (%&',O*2!& (!&62!<%,32'4,&9^4!0' (>) 2'! (0!2+&,324!
09!

- W&'2%K&62%,%K!8,%A4!02&H22%!&62!<%,32'4,&9!>%)!2D&2'%>8! ('K>%,4>&,(%4!_,%+8*),%K!O*4,%24424!_!
,%) *4&'9!>%)!% (%U>+>) 2O,+!K' (*L4!_& (!> ,!) 2328 (LO2%&! (5!,OL>+&5*8! '242>' +6!>%)! ,%%(3>&,(%#!
- : 2328 (L,%K! >%)! O>,%&>,%,%K! + (OO2'+,>889! 3,>082! '28>&,(%46,L4! &6>&! 2%6>%+2! '242>' +6!_!
,%%(3>&,(%!>%)!&2>+6,%K!P!82>'%,%K!>+&,3,&,24#!
- C%+ ('*'>K,%K!4&>55!L>'&,+ ,L>&,(%!,%!+ (%4*8&>%+9!&6' (*K6!>LL' (L' ,>&2! ,%+2%&,324#!
- C%4* ',%K!&6>&!W+6((84!>%)! : , '2+&(' '>24!'2+2,32!>!5>,'!2&* '%!5 ('!&62!*42! (5!&62,'!24('*' +24!_,%!
8,%2!H,&6!&62!F242>' +6!>%)!\$%%(3>&,(%!W&'>&2K9#!

W&>55!+ (%4,) 2' ,%K!+ (%4*8&>%+9!46(*8)! + (%&>+&!X%(H82)K2!CD+6>%K2!>%)!CD&2'%>8!7>'&%2'46,L4!YXCC7Z!
>&!+ (%4*8&>%+9a'2>),%K#>+*A!>4!2>'89!>4!L (44,082!& (!>+244!>3>,&>082!4*LL ('&!>%)!2DL2'&!>) 3,+2#!
!

J62!<%,32'4,&9!'2+(K%,424!&62!3>8*2! (5!+ (%4*8&>%+9!>%)!>+&,3289!4*LL ('&4!4&>55! ,%! *%) 2'&>A,%K!&6242!
>+&,3,&,24!_L>'&,+*8>'89!<%,32'4,&9! =(%4*8&>%+9!Y422!W2+&,(%! I#''5('!) 25,%&,(%Z#!J6,4!L (8,+9!24&>08,4624!>!
4&'>+&* '2)! 5'>O2H('A! 5('! O>%>K,%K! + (%4*8&>%+9! >+&,3,&,24!_ 2%4* ',%K! &'>%4L>'2%+9!_! +8>' ,&9! >%)!
+ (%4,4&2%+9! ,%! &62,'!>) O,%,4&'>&,(%#! \$&! L' (3,) 24! +82>'! K* ,>)%+2! (%! &62!L' (+2) *'24! &(! 02!5(88(H2)_!
628L,%K!4&>55!%>3,K>&2!&62!L' (+244!2552+&,3289#!

J62! L(8,+9!) 25,%24! =(%4*8&>%+9!_ J2+6%,+>8! W2'3,+24!_ >%)! =(%&'>+&! F242>' +6!_ (* &8,%,%K! &62!
'24L(%4,0,8,&,24! (5! 4&>55!_ W+6((84!>%)! : , '2+&(' '>24! ,%! + (%) *+&,%K! &6242! >+&,3,&,24#! \$&! >84 (! >,O4! &(!



4&'2>O8,%2! L'(+24424! >%)! +8>',59!) (+*O2%&>&,(%! '2S*, '2O2%&4! H6,82! '>,4,%K! >H>'2%244! (5! A29!
+ (%4,)2'>&,(%4_!,%+8*),%K!

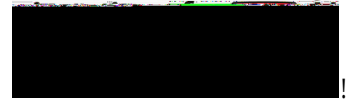
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- C%4* ',%K!&62!5*88!2+ (% (O,+!+ (4&!Y [C=Z! (5!+ (%4*8&>%+9!>+&,3,&,24!,4!'2+ (32'2)!>4!>!O,% ,O*O#!
- @>8>%+,%K!+ (%4*8&>%+9! H ('A! H,&6,%! W+6 ((8! ('! : , '2+& ('>&2! H ('A8(>)!>%)!+ ('2! '242>'>+6!>%)!
&2>+6,%K!L' , (' ,&,24#!
- =(%) *+&,%K!+ (%4*8&>%+9! ,%!'>L' (5244, (%>8_!&'>%4L>'2%&! O>%%2' _!+ (OL8,>%&! H,&6!V b!F232%*2!
P!=*4& (O4!>%)!'2823>%&!82K>8!'2S*, '2O2%&4#!

[('! 5*'&62'! K*,)>%+2! (%! &6,4! L(8,+9_! 4&>55! 46(*8)! + (%&>+&! X%(H82)K2! CD+6>%K2! >%)! CD&2'%>8!
7>'&%2'46,L4!YXCC7Z!>&![+ \(%4*8&>%+9 a '2>\),%K#>+*A#!!](#)

J6,4! '23,42)! L(8,+9! *L)>&24! &62! L'23, (*4! 32'4, (%! Y . M"BZ! >%)! &>A24! 2552+&! 5' (O! " . ! [20'*>'9! . M . ? _!
>LL89,%K!& (!>88!<% ,32'4,&9!4&>55#!

!

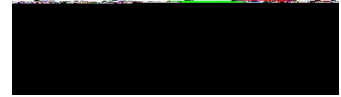
=(%4*8&>%+9! ,4! (%2! (5! 4232'>8! 2D&2'%>889! 5(+*42)!>+&,3,&,24! 4*LL ('&2)!09! &62! <% ,32'4,&9_!>8(%K4,)2!
J2+6%,>+8!W2'3,+24!>%)!=(%&'>+&!F242>'>+6#!J6,4!L(8,+9!4L2+,5,+>889!>))'24424!=(%4*8&>%+9_!(*&8,% ,%K!,&4!
L'(+24424!>%)!L'(+2)*'24!& (!2%4*'2!+8>',&9_!3,4,0,8,&9_!>%)!>+ + (*%&>0,8,&9#!



!"# \$%&'()*+,-./%*0!+2%3,-

<%,32'4,&9!=(%4*8&>%+9!4!H62%!>!O2O02'!(5!4&>55!2%K>K24!H,&6!>+8,2%&!5('!>!522!('!(&62'!02%25,&!.&'
.##'%-3!'"5%%"'"0\$6%'7#18%)&1\$52!J6,4!&9L2!(5!+(%4*8&>%+9!,4!5*889!4*LL('&2)!09!&62!<%,32'4,&9!L'(3,),%K!
L'(5244,(%>8!,%)2O%,&9!>%)!L*08,+!8,>0,8,&9!,%4*'>%+2!2S*,LO2%&!>%)!+(OL*&2'!,%4*'>%+2!>%)!>+244!
&(!>'>%K2!(5!<%,32'4,&9!42'3,+24#!J6242!,%+8*)2!>)3,+2!>%)!4*LL('&!5('!'>328!>%)!4*04,4&2%+2!+902'!
42+*',&9!+(OL8,>%+2!>%)!>)O,%,4&'>&,32!5*%+&,(%4!4*+6!>4!+(%&'>+&,%K_!,%3(+,%K_!&>D>&,(%_!O>'A2&,%K_!
>%)!0*4,%244!4*LL('&#!W&>55!O*4&!(O&>,%!L',('!'>LL'(3>8!5'(O!&62,'!V2>)!5!W+6((8!('!:,'2+&('>&2!025('2!
*%)2'&>A,%K!>%9!<%,32'4,&9!=(%4*8&>%+9#!

W&>55!*%)2'&>A,%K!<%,32'4,&9!=(%4*8&>%+9!O>9!*42!<%,32'4,&9!'24(*'+24_!,%+8*),%K!,%&2882+&*>8!L'(L2'&9_!
5>+,8,&,24!2S*,LO2%&_!(55,+2!>%)!&>0('>&('9!4L>+2!>%)!4L2+,>8,4&!&2+6%(8(K,24#!=(%4*8&>%+9!46(*8)!(%89!



.# <1&,' - .#.= % - %#\$!U!7',3>&2!=(%4*8&>%+9!2DL(424!0(&6!&62!<% ,32'4,&9!>%)!,&4!4&>55!&(!6,K62'!
' ,4A4_!L>'&,+*8>'89!5!>LL'(L',>&2!L'(5244,(%>8!,%)2O%,&9!>%)!8,>0,8,&9!+(32'!'>'2!%(&!,%!L8>+2#!
<%,32'4,&9!=(%4*8&>%+9! (552'4! %*O2'(*4!>)3>%&>K24!2%6>%,%K!&62!<%,32'4,&9^4!'2L*&>&,(%!>%)!
,OL>+&#!\$&!>84(!4*LL('&4!&62!V,K62'!C)*+&,(%!d!@*4,%244!>%)!=(OO*%,&9!\$%&2'>+&,(%!YVCU@=\$Z!4*'329_
H6,+6!+(882+&4!)>&>!(%!X%(H82)K2!CD+6>%K2!>+&,3,&,24!>%)!)*%)2'L,%4!&62!V,K62'!C)*+&,(%!\$%&%(3>&,(%!
[*%)!YVC\$[Z!>88(+&,(%!'2+2,32)!09!&62!<%,32'4,&9#!<%,32'4,&9!=(%4*8&>%+9!>84(!+(%&' ,0*%24!&(!&62!
<%,32'4,&9^4!0'(>)2'!4(+,(U2+(% (O,+!,OL>+&#!
+%#%01\$&'0'')'&\$.00' - % - ;%)&'

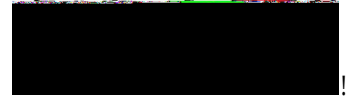
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- 7'(3,)2!(LL('&*%,&,24!5('!>)),&,(%>8! L2'4(%>8! ,%+(O2! ('!'242>'+6!5*%),%K!3,>!&62! W&>55!
:2328(LO2%&!R++(*%&#!
- @*,8)!+(%&2+&,(%4!H,&6!L',3>&2!>%)!L*O8,+!42+&('!'K>% ,4>&,(%4_!82>),%K!&(!,OL>+&5*8!'242>'+6!
+(88>0('>&,(%4#!
- /552'!' ,%4,K6&4!,%&(!5*%)>O2%&>8!'242>'+6!+6>882%K24#!
-]2%2'>&2!>)),&,(%>8!5*%),%K!5('!'>4&>55!O2O02'^4!W+6((8!('!:,'2+&('>&2!>+&,3,&,24#!
- V28L!,%&,>&2!'28>&,(%46,L4!&6>&!O>9!82>)!&(!FC[!\$OL>+&!>42!W&*),24#!
- /L2%!)('!'4!&(!%2H!,%)*4&','>8!>%)!+(OO2'+,>8!+(88>0('>&,(%!(LL('&*%,&,24#!
- :2328(L!%2H!4A,884!>%)!2DL2',2%+2#!
- 7'(3,)2!3>8*>082!,%4,K6&4!5('!J2>+6,%K!P!N2>'%,%K!>%)!F242>'+6#!
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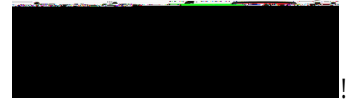
+%#%01\$&'0'')'\$6%'7#18%)&1\$5'

\62%14&>55!2%K>K2!,%!<%,32'4,&9!=(%4*8&>%+9_!&62!<%,32'4,&9!02%25,&4!&6'(*K6`!

- W*LL('&,%K!&62!L'(5244,(%>8!)2328(LO2%&!(5!>+>)2O,+!>%)!L'(5244,(%>8!42'3,+24!4&>55!H('A,%K!
H,&6!2D&2'%>8!L>'&%2'4#!
- \$%+'2>42)! '232%*2_!82>),%K!&(!>)),&,(%>8!K(32'%O2%&!5*%),%K!Y2#K#!VC\$[Z!5('!'2,%324&O2%&!,%!
+(88>0('>&,32!>+&,3,&,24#!
- C%6>%+2)! '2L*&>&,(%!&6'(*K6!K((!L*O8,+,&9#!
-



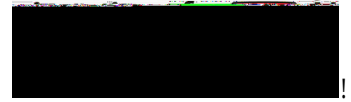
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- ?%=.4')1&,!U! [>,8,%K!&(!+(OL89!H,&6!82K,48>&,(%!>%)!(&62'!82K>8!(O8,K>&,(%4#!!"###"\$%&'(%)"*+,#&-*) .%/0")(++%-*1%"2&-3*%-//0"4-#50"6%. ",0%7(-1%"5%8)'""###"0%930())&"0-&(:!
- !" - - %)91.4')1&,!U! 7(&2%&,>8! 8(44! (5! '24(*'+24! H,&6(*&! >)2S*>&2! '2&*'%#! ;03)(%) "*+,#&-*) .%2-+(1%"*%&'(%4-#, ("5%",&)"6(+%&""%&'(%)#3(*&-*1%6-0<(&0-&(+%0-&'(0%&' - *%>, +&%&'(%)" +&% "5%1(#34(0. :!
-



- : 28,32',%K!,%3,&2)!82+&* '24!
- : 2328(L,%K!0*4,%244!&'>,%,%K!Y2#K#!&6' (*K6!&62!N(%)(%!J2+6%(8(K9!T2&H('AZ!
- W2'3,%K!>4!>!O2O02'!(5!>%!>)3,4('9!0(>')!(!4&22',%K!K'(*L!(*&4,)2!>+>)2O,>!

J6,4!8,4&! ,4! %(&! 2D6>*4&,32#! \$5! 9(*! >'2! *%4*'2! H62&62'!>%! >+&,3,&9! +>%! 02! +8>44,5,2)!>4! <% ,32'4,&9!
=(%4*8&>%+9! X%(H82)K2! CD+6>%K2! >%)! CD&2'%>8! 7>'&%2'46,L4! YXCC7Z! +>%! L'(3,)2! K*,)>%+2! (%!
+8>44,5,+>&,(%!>%)!&62!>LL'(L',>&2!L'(+244#!

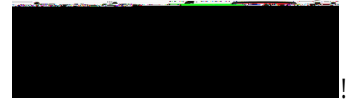
R+&,3,&,24!&9L,+>889!+8>44,5,2)!>4!<% ,32'4,&9!=(%4*8&>%+9!>%)!&6>&!>'2!>8,K%2)!H,&6!&62!V,K62'!C)*+>&,(%!
U!



J62! 7(8,+9! 42&4! (*&! &62! '2S*, '2O2%&4! 5('!= (%4*8&>%+9! 2%4* ', %K! &6>&! &62! <%,32'4,&9_! W+6((84! >%)!!
: , '2+& ('>&24_!>%)!4&>55! *%)2'4&>%)!&62, '! '24L (%4,0,8,&,24!,%! + (%)*+&, %K!>88!5('O4! (5! = (%4*8&>%+9!>%)!
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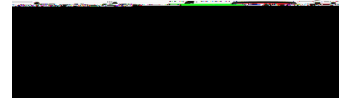
6"# "\$%&'()*&+ , - . /%*01+2%3, -

<%,32'4,&9! = (%4*8&>%+9! (++* '4!H62%!>!O2O02'!(5!4&>55!L' (3,)24!+ (%4*8&>%+9!42'3,+24!& (!>!+8,2%&!>4!>%!



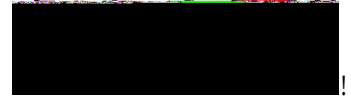
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- 7(&2%&,>8!8(%KU&2'O!02%25,&4!5'(O!2%K>K,%K!H,&6!&62!+8,2%&!
- J62!%>&* '2!(5!>%9!6,4&(' ,+' '28>&,(%46,L!H,&6!&62!+8,2%&!
- J9L,+>8!+(%4*8&>%+9!' '>&24!H,&6,%!&62!'2823>%&!,%) *4&'9!('!42+&('!

=(%4*8&>%+9!O>9!02!+6>'K2)!(%!>!)>,89!('!6(*'89!0>4,4_!H,&6!>)),&,(%>8!+(4&4!Y4*+6!>4!+(%4*O>0824_!&'>328_!('!(&62'!2DL2%424Z!+6>'K2)!42L>'>&289#!



J(!2%4*'2!+(OL8,>%+2!H,&6!&62!<%,32'4,&9^4!L(8,+,24!>%)!2&6,+>8!4&>%)>')4_!4&>55!46(*8)!'252'!&(!&62!
=()2!(5!](())!7'>+&,+2!,%!F242>'+6_!&62!F242>'+6!C&6,+4!=(OO,&&22!T(&24!5('!]*,)>%+2_!>%)!&62!=()2!
(5!7'>+&,+2!(%!\$%&2882+&*>8!7'(L2'&9!=(OO2'+,>8,4>&,(% !>%)![,%>%+,>8!@2%25,&4#!\ 62'2!>%9!*%+2'&>,%&9!
>',424_!4&>55!46(*8)!422A!K*,)>%+2!025('2!L'(+22),%K!H,&6!>+(%4*8&>%+9!>' '>%K2O2%&#!

D2E2H2 ?1 - 1\$. \$1"#&'0'/.5&'



D2F2F2 @)18.\$%'!"#&>4\$.#95'9"#\$.)9\$&'

b2O02'4!(5!4&>55!*)2'&>A,%K!7',3>&2!=(%4*8&>%+9!O*4&!2DL8,+,&89!4&>&2!,%>%9!+(%&'>+&_!'2L('&!'('!'28>&2!)!)(+*O2%&!&6>&!&629!>'2!>+&,%K!,%>!'L',3>&2!>+L>+,&9_!&6>&!&62!<%>,32'4,&9!,4!%(&!,%3(832)_!>%)!&6>&!&62!<%>,32'4,&9!6(8)4!%(18,>0,8,&9!5('!'>%9!+&8>,O4!>',4,%K!5'(O!&62!+(%4*8&>%+9!>'>%K2O2%&#!

D2F2G2 !"#0419\$&'""0'1#\$%)%&\$'

\62%!*%)2'&>A,%K!7',3>&2!=(%4*8&>%+9_!4&>55!O*4&!2%4*'2!&6>&!&62,'!>+&,3,&,24!)(!%(&!'2>&2!+(%58,+&4!(5!,%&2'24&!(!'!*)2'O,%2!&62!<%>,32'4,&9^4!3>8*24!>%)!+(OO,&O2%&4#!R!+(%58,+&!O>9!>',42!,5!&62!+(%4*8&>%+9!+(%&'>)+&4!&62!<%>,32'4,&9^4!2&6,+>8!L',%+,L824_(!',5!&62!4&>55!O2O02!'6>4!>%!2D,4&,%K!'28>&,(%46,L!H,&6!&62!+8,2%&!&6'(*K6!&62,'!<%>,32'4,&9!'(82#!=2'&>,%!+8,2%&4!('!,%)*4&',24!O>9!O2!)22O2)!,%>LL'(L',>&2!)*2!&(!2&6,+>8!+(%+2'%4_'2L*'&>&,(%>8!',4A4_(!'+(%58,+&4!H,&6!&62!<%>,32'4,&9^4!4&'>&2K,+!L',(',&,24#!

W&>55!O*4&!2%4*'2!&6>&!>%9!7',3>&2!=(%4*8&>%+9!>8,K%4!H,&6!&62!<%>,32'4,&9^4!L(8,+24!>%)!2&6,+>8!K*,)28,%24#!W&>55!46(*8)!>)62'2!&(!&62!=(%58,+&4!(5!\$%&2'24&!7(8,+9!>%)!5!&62'2!,4!>%9!)(*0&!>0(*&!>!L(&2%&,>8!+(%58,+&!(5!,%&2'24&_!&629!46(*8)!422A!K*,)>%+2!5'(O!&62,'!V2>)(5!W+6((8!('!:,'2+&('>&2!O25('2!L'(+22),%K#!

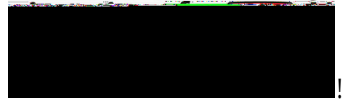
D2F2H2 ?1-\$.\$1"#'"0'/.5&'

W&>55!O>9!*%)2'&>A2!*L&(!.M!)>94!(5!7',3>&2!=(%4*8&>%+9!L2'!>+>)2O,+!92>'!>4!L>'&!(5!&62,'!<%>,32'4,&9!+(%&'>+&'>8!(O8,K>&,(%4_*%8244!4&>&2)!(&62'H,42!,%&62,'!2OL8(9O2%&!+(%&'>+&!(!'>LL'(32)!O9!&62!V2>)(5!W+6((8!('!:,'2+&('>&2#!

7',3>&2!=(%4*8&>%+9!O*4&!O2!L8>%%2)!,%!>)3>%+2_!H,&6!4*55,+2%&!%(&,+2!K,32%&!&62!V2>)(5!W+6((8!('!:,'2+&('>&2!&(!2%4*'2!&6>&!>%9!,OL>+&!(%!+('2!<%>,32'4,&9!>+&,3,&,24!,4!O>%>K2)!>LL'(L',>&289#IRLL'(3>8!,4!%(&!K*>'>%&22)_!>4!&62!V2>)(5!W+6((8!('!:,'2+&('>&2!O*4&!O2!4>&,45,2)!&6>&!&62!+(%4*8&>%+9!)(24!%(&!+(%58,+&4!H,&6!&62!4&>55!O2O02'^4!<%>,32'4,&9!)*&,24#!

D2F2I2 L#&>).#9%'

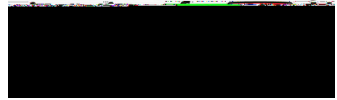
J62!%,),3,)*>8!4&>55!O2O02'!,4!&62!82K>8!L>'&9!&(!>'7',3>&2!=(%4*8&>%+9!+(%&'>+&_!>%)!&62!<%>,32'4,&9!6(8)4!%(!8,>0,8,&9!5('!'4*+6!H('A#!W&>55!*)2'&>A,%K!7',3>&2!=(%4*8&>%+9!>'2!#"\$'9"8%)%!/!O9!&62!<%>,32'4,&9^4!%4*'>%+2!>%)!O*4&!>'>%K2!&62,'!(H%!L'(5244,(%>8!,%)2O%,&9!,%4*'>%+2_!>8(%K!H,&6!>%9!(&62'!%2+244>'9!+(32'>K2!>4!(*&,8,%2)!,%!W2+&,(%!-#"#!



- J62,'!1(0!&,&82_!H62'2!,&4!*42!+(*8)!02!O,4+(%4&'*2)!09!&62!+8,2%&!
- <% ,32'4,&9!0*4,%244!+>')4!

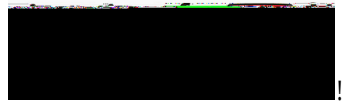
RLL'(3>8!5('!7',3>&2!=(%4*8>%+9!O*4&!02!(0&>,%2)!5'(O!&62!V2>)! (5!W+6((8!('! : ,'2+&('>&2!025('2!
H('A!02K,%4#!

D2F2N2 O##> .4'P%94.).\$1"#"0'L#\$%)%&\$



),4+*44,(%!2%4*'24!&6>&!&62!L'(L(42)!+(%4*8&>%+9!>8,K%4!H,&6!&62!W+6((8!(5!:', '2+&('>&2^4!/L2'>&,%K!
78>%!>%!) (24!%(&!+(%58,+&!H,&6!&62!4&>55!O2O02'^4!+('2!<%,32'4,&9!)*&,24!('!&62!*42!(5!W+6((8!
'24(*'+24#!J2>+6,%K!P!82>'%,%K!>%)! '242>'+6!+(OO,&O2%&4!O*4&!&>A2!L',(',&9_!>%)!+(%4*8&>%+9!46(*8)!
(%89!02!>LL'(32)!5!,&!) (24!%(&!,%&2'52'2!H,&6!&6242!'24L(%4,0,8,&,24#!

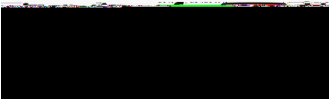
W&>55!>'2!>84(!2%+(* '>K2)!&(!+(%4*8&!X%(H82)K2!CD+6>%K2!>%)!CD&2'%>8!7>'&%2'46,L4!YXCC7Z!>&!>%!2>'89!
4&>K2!



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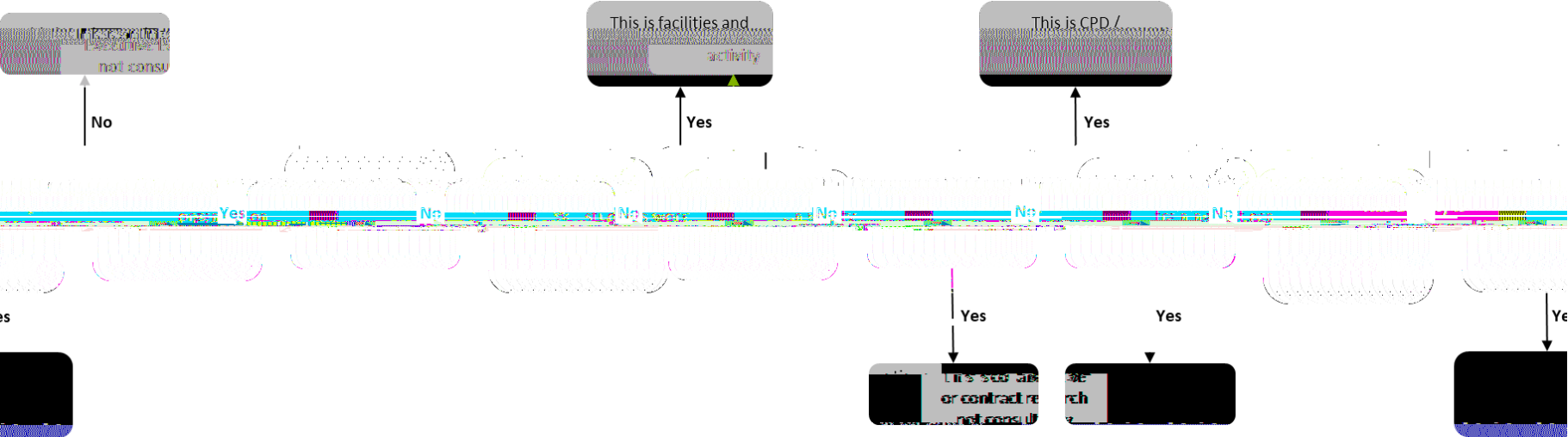
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033%#/1C'E'X'P%\$%) - 1#1#='Y 6%\$6%)'.#'#O9\$181\$5'1&'!' "#&>4\$.#95'")'Z"\$'

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